

## Social Impact Pool

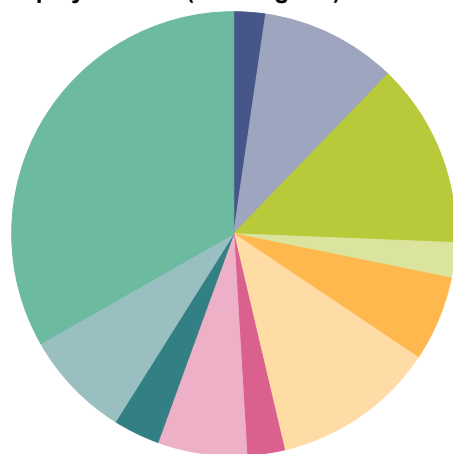
### Trailing Returns

Social Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Social Impact Pool TR</b>	<b>18.37</b>	<b>6.06</b>	<b>32.59</b>			
Impact Benchmark	19.37	6.45	32.91	10.08	13.72	11.08
MSCI World All Cap NR USD	17.91	6.68	31.50	8.16	12.53	9.80

### Trailing Returns

Social Impact Pool Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Goldman Sachs JUST US Large Cap Eq ETF</b>	<b>21.41</b>	<b>5.09</b>	<b>36.15</b>	<b>11.01</b>	<b>15.56</b>	
JUST US LC Diversified TR USD	21.64	5.15	36.49	11.24	15.83	
<b>Calvert International Responsible TR USD</b>	<b>13.81</b>	<b>7.00</b>	<b>27.34</b>	<b>5.10</b>	<b>9.77</b>	
Calvert International Responsible Idx I	13.34	6.91	26.97	4.70	9.07	
<b>Vanguard FTSE Social Index I</b>	<b>21.62</b>	<b>5.26</b>	<b>37.67</b>	<b>10.43</b>	<b>16.06</b>	<b>13.84</b>
FTSE US Choice TR USD	21.72	5.28	37.78	10.55	16.17	13.95
<b>Impact Shares NAACP Minority Empwrmt ETF</b>	<b>22.67</b>	<b>5.11</b>	<b>35.27</b>	<b>11.27</b>	<b>16.64</b>	
Morningstar Minority Empowerment NR USD	20.67	5.03	35.20	11.05	14.71	
<b>Adasina Social Justice All Cp Gbl ETF</b>	<b>11.60</b>	<b>9.46</b>	<b>23.39</b>	<b>4.11</b>		
Adasina Social Justice TR USD	12.61	9.74	25.04	5.83	11.15	

### Equity Sectors (Morningstar) - Goldman Sachs JUST US Large Cap Eq ETF



Sector	%
Basic Materials	2.3
Consumer Cyclical	9.9
Financial Services	13.4
Real Estate	2.6
Consumer Defensive	6.2
Healthcare	11.9
Utilities	2.7
Communication Services	6.5
Energy	3.4
Industrials	7.8
Technology	33.2
<b>Total</b>	<b>100.0</b>

Source: Morningstar Direct

## As of 9/30/2024

### Purpose

The Social Impact Pool invests in organizations that are treating employees and customers fairly and are creating opportunities for the least advantaged. This diversified portfolio allows you to align your investments with your charitable goals while investing in companies taking the lead in providing fair wages, healthcare, and other benefits to employees and community members. The portfolio also has a dedicated allocation to emerging BIPOC-led or women-led investment funds that support reducing systematic racial and gender inequalities in the asset management industry.

### Top Holdings - Social Impact Pool

Portfolio Date: 9/30/2024

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$785,005		
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.3	32%
Calvert International Responsible Idx I	\$ 0.2	28%
Vanguard FTSE Social Index I	\$ 0.2	25%
Impact Shares NAACP Minority Empwrmt ETF	\$ 0.1	8%
Adasina Social Justice All Cp Gbl ETF	\$ 0.1	7%

### Top Stock Holdings

1. Apple Inc.
2. Microsoft Corp
3. NVIDIA Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Alphabet Inc Class C
7. Eli Lilly and Co
8. Broadcom Inc
9. JPMorgan Chase & Co
10. Taiwan Semiconductor Manufacturing Co ...

Trailing Twelve Month Dividend Yield: 1.27%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.56%

## Environmental Impact Pool

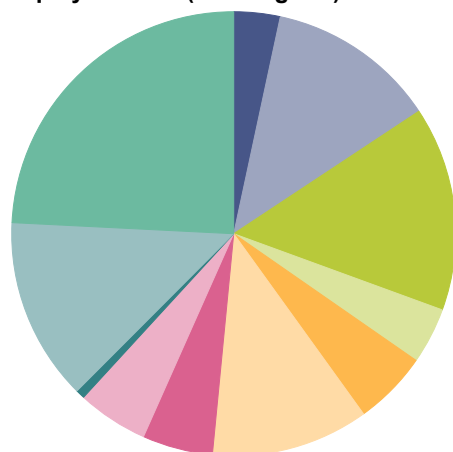
### Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Environmental Impact Pool TR</b>	<b>13.39</b>	<b>7.39</b>	<b>26.73</b>	<b>3.14</b>	<b>10.82</b>	
Impact Benchmark	19.37	6.45	32.91	10.08	13.72	11.08
MSCI World All Cap NR USD	17.91	6.68	31.50	8.16	12.53	9.80

### Trailing Returns

Environmental Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Calvert US Large Cap Core Rspnb Idx I</b>	<b>20.88</b>	<b>5.88</b>	<b>36.37</b>	<b>9.77</b>	<b>15.88</b>	<b>13.35</b>
Calvert US LC Core Responsible TR USD	21.13	5.94	36.76	10.00	16.22	
<b>DFA Intl Sustainability Core 1</b>	<b>13.61</b>	<b>8.75</b>	<b>27.65</b>	<b>4.32</b>	<b>8.66</b>	<b>6.12</b>
MSCI World All Cap NR USD	17.91	6.68	31.50	8.16	12.53	9.80
<b>Amplify Etho Climate Leadership U.S. ETF</b>	<b>8.08</b>	<b>6.36</b>	<b>21.33</b>	<b>1.45</b>	<b>9.76</b>	
ETHO Climate Leadership Index	7.74	6.23	20.82	0.92	9.26	10.50
<b>iShares Global Clean Energy ETF</b>	<b>-5.34</b>	<b>9.67</b>	<b>1.75</b>	<b>-11.08</b>	<b>7.34</b>	<b>5.09</b>
S&P Global Clean Energy NR USD	-5.14	9.81	1.93	-10.94	7.58	4.85
<b>Invesco MSCI Sustainable Future ETF</b>	<b>-3.03</b>	<b>15.32</b>	<b>3.57</b>	<b>-9.56</b>	<b>4.12</b>	<b>6.79</b>
MSCI Global Environment Select Index						

### Equity Sectors (Morningstar) - Environmental Impact Pool



Source: Morningstar Direct

## As of 9/30/2024

### Purpose

The Environmental Impact Pool invests in organizations that are best positioned to address and cope with rising climate risks. This diversified pool of passive equity investments allows you to align your investments with your charitable goals, invest in companies taking the lead in reducing their carbon emissions and conserving resources, and encourage leaders to adopt better environmental policies.

### Top Holdings - Environmental Impact Pool

Portfolio Date: 9/30/2024

Total Market Value: \$866,790	Market Value (mil)	Portfolio Weighting %
Calvert US Large Cap Core Rspnb Idx I	\$ 0.3	37%
DFA Intl Sustainability Core 1	\$ 0.2	28%
Amplify Etho Climate Leadership U.S. ETF	\$ 0.2	25%
Invesco MSCI Sustainable Future ETF	\$ 0.0	5%
iShares Global Clean Energy ETF	\$ 0.0	5%

### Top Stock Holdings

1. Apple Inc
2. NVIDIA Corp
3. Microsoft Corp
4. Alphabet Ince Class A
5. Amazon.com Inc.
6. Tesla Inc
7. Novo Nordisk A/S Class B
8. First Solar Inc
9. Eli Lilly and Co
10. Enphase Energy Inc

Trailing Twelve Month Dividend Yield: 1.39%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.62%

## Broad ESG Impact Pool

As of 09/30/2024

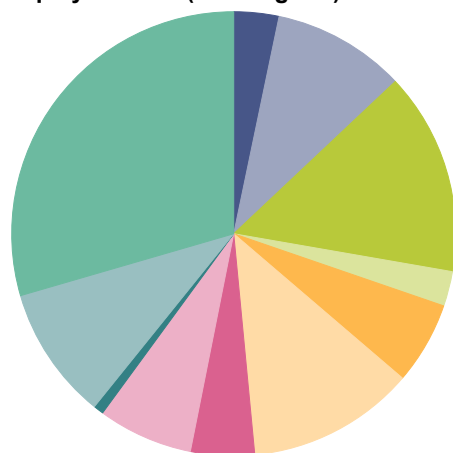
### Trailing Returns

Broad ESG Impact Pool & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Broad ESG Impact Pool TR</b>	<b>17.28</b>	<b>6.06</b>	<b>30.92</b>	<b>5.44</b>	<b>12.35</b>	
Impact Benchmark	19.37	6.45	32.91	10.08	13.72	11.08
MSCI World All Cap NR USD	17.91	6.68	31.50	8.16	12.53	9.80

### Trailing Returns

Broad ESG Impact Holdings & Benchmarks	YTD	Quarter	1 Year	3 Years Annualized	5 Years Annualized	10 Years Annualized
<b>Calvert US LC Core Responsible TR USD</b>	<b>21.13</b>	<b>5.94</b>	<b>36.76</b>	<b>10.00</b>	<b>16.22</b>	
Calvert US Large Cap Core Rspnb Idx I	20.88	5.88	36.37	9.77	15.88	13.35
<b>Calvert International Responsible TR USD</b>	<b>13.81</b>	<b>7.00</b>	<b>27.34</b>	<b>5.10</b>	<b>9.77</b>	
Calvert International Responsible Idx I	13.34	6.91	26.97	4.70	9.07	
<b>Vanguard FTSE Social Index I</b>	<b>21.62</b>	<b>5.26</b>	<b>37.67</b>	<b>10.43</b>	<b>16.06</b>	<b>13.84</b>
FTSE US Choice PR USD	20.64	4.98	36.08	9.09	14.57	12.12
<b>Goldman Sachs JUST US Large Cap Eq ETF</b>	<b>21.41</b>	<b>5.09</b>	<b>36.15</b>	<b>11.01</b>	<b>15.56</b>	
JUST US LC Diversified TR USD	21.64	5.15	36.49	11.24	15.83	
<b>iShares Global Clean Energy ETF</b>	<b>-5.34</b>	<b>9.67</b>	<b>1.75</b>	<b>-11.08</b>	<b>7.34</b>	<b>5.09</b>
S&P Global Clean Energy TR USD	-4.85	9.94	2.28	-10.66	7.92	5.26

### Equity Sectors (Morningstar) - Broad ESG Impact Pool



Source: Morningstar Direct

### Purpose

The Broad ESG Impact Pool invests in organizations that tackle global challenges through commitments to environmental action, diversity and inclusion, and proper governance. The diversified portfolio of passive funds allows you to align your public investments with core ESG principles that support responsible companies and drive positive impact.

### Top Holdings - Broad ESG Impact Pool

Portfolio Date: 9/30/2024

	Market Value (mil)	Portfolio Weighting %
Total Market Value: \$2,366,235		
Calvert US Large Cap Core Rspnb Idx I	\$ 0.8	35%
Calvert International Responsible Idx I	\$ 0.7	28%
Vanguard FTSE Social Index I	\$ 0.6	25%
Goldman Sachs JUST US Large Cap Eq ETF	\$ 0.2	7%
iShares Global Clean Energy ETF	\$ 0.1	5%

### Top Stock Holdings

1. Apple Inc
2. Microsoft Corp
3. NVIDIA Corp
4. Amazon.com Inc.
5. Alphabet Inc Class A
6. Eli Lilly and Co
7. Broadcom Inc
8. JPMorgan Chase & Co
9. Taiwan Semiconductor Manufacturing Co Ltd
10. UnitedHealth Group Inc

Trailing Twelve Month Dividend Yield: 1.08%

Performance is presented gross of administrative fees but net of all investment management fees, brokerage, consulting and other transaction costs.

Estimated Pool Investment Management Fee: 0.53%